

SALARY BREAKDOWN



* Exchange rate. Dollar to RMB= 6.41

Monthly Item	Residence	Commuting	Remark
Basic Salary*	\$ 4,680	\$ 4,680	Gross
Standard Flight Allowance 40-50 hrs (guarantee 50 hou	\$ 13,105	\$ 13,105	Gross
Seniority Pay	\$ 187	\$ 187	Gross
Per diem	\$ 1,014	\$ 1,014	Net
Safety Bonus	\$ 1,560	\$ 1,560	Gross
Housing allowance	\$ 2,340	\$ 1,872	Net
Transportation Allowance	\$ 546	\$ 546	Net
Residence Allowance	\$ 1,560	\$ -	Net
Gross Part Total	\$ 19,532	\$ 19,532	
Gross Part Total after tax deduction	\$ 16,547	\$ 16,547	
NET Part Total	\$ 5,460	\$ 3,432	
Total after TAX	\$ 22,007	\$ 19,979	
Annual Item			
Annual tickets	\$ 10,920	\$ 10,920	Net/ By year
Insurance	\$ 7,800	\$ 7,800	Net/ By year
Family Medical insurance	\$ 1,560	\$ -	Gross/ By year
Annual bonus	\$ 6,240	\$ 6,240	After Tax
Contract completion bonus	\$ 5,850	\$ 5,850	After Tax/ By 5 years
	\$ 32,371	\$ 30,811	
Total Monthly Income After Tax	\$ 22,007	\$ 19,979	
Total Yearly Income After Tax	\$ 291,775	\$ 265,878	

* Invoice/ receipts needed for ALL NET items